**Vibhuti Verma**

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Certified PMI-PMP and SAFe RTE Program Manager with ~14 years of global experience leading strategic projects and digital transformation initiatives across the U.S., APAC, and EMEA regions. Proven ability to manage multi-million-dollar programs from inception to delivery, including implementations of SAP, ServiceNow, Workday, and custom platforms. Adept at leading global cross-functional teams, facilitating Agile and Waterfall delivery models, conducting PI Planning, and mitigating risks to ensure high-quality outcomes. Trusted partner to executive leadership for aligning project execution with business goals and optimizing stakeholder engagement, operational performance, and cost efficiency.

## Achievements Highlights

## Delivered $7.5M+ in value through large-scale implementations across SAP, ServiceNow, and custom enterprise platforms.

## Spearheaded 98% PI objective delivery across 10+ Agile teams by driving strategic PI Planning, Scrum of Scrums, and release coordination.

## Reduced project disruptions by 25% via proactive risk identification, mitigation frameworks, and dependency resolution.

## Boosted delivery velocity by 20% sprint-over-sprint by leading Agile transformation initiatives, data-driven retrospectives, and team coaching.

## Realized $1.35M+ in annual cost savings through automation, business process reengineering, and lean operational practices.

## Led ISO 45001 certification efforts through global HSE standardization.

## Core Competencies

## Program & Project Management • Agile Transformation & Coaching • Scrum of Scrums / PI Planning

## Enterprise Implementations (SAP, ServiceNow, Workday, Custom) • PM Tools: JIRA, Azure DevOps, MS Project, PPM, SNOW

## Cross-functional Global Team Leadership • Executive & Stakeholder Communication

## Risk, Cost, and Resource Management • Digital Transformation • IT Governance & Compliance

## Change Management • Strategic Roadmaps & OKRs • KPI Monitoring & Delivery Assurance

# Professional Experience

**Program, Project Manager | BNSF Railways | Fort Worth, Texas | August 2024 – January 2025**

* Orchestrated the simultaneous management of two enterprise-level projects, delivering a 20% reduction in project timelines while ensuring 100% compliance with quality standards.
* Championed PI Planning sessions across multiple Agile Release Trains (ARTs), aligning 10+ teams to shared objectives and successfully achieving 98% of committed PI goals.
* Optimized program delivery by resolving cross-team dependencies, reducing roadblocks, and facilitating daily Scrum of Scrums to accelerate issue resolution by 30%.
* Monitored PI progress through continuous tracking of key metrics such as feature completion rate and team velocity, driving a 15% increase in delivery efficiency over two quarters.
* Pioneered risk management frameworks, identifying potential risks early and implementing mitigation strategies that reduced project disruptions by 25%.
* Enabled consistent feedback loops through retrospectives, translating actionable insights into process improvements that improved team performance by 20% sprint over sprint.
* Steered collaboration between product owners and development teams, ensuring that 100% of program deliverables were aligned with business priorities and delivered on time.

**Senior Project Manager | Micron Technology | India, Singapore, US | July 2019 – May 2024**

* Oversaw multimillion-dollar projects across domains, driving substantial value and strategic outcomes in coordination with the PMO.
* Defined and implemented strategic SAP initiatives aligned with Infra, Finance, eCommerce, H&S, Audit & Risk, and Mobile App objectives using Activate and Agile methods.
* Led cross-functional teams of 70+ in portfolio management, product implementation, and enterprise project execution across Asia, Europe, and the US.
* Achieved $7.5mn profit through SAP and non-SAP implementations; realized $1.35mn cost savings via ISO 45001 certified EHS solutions and automation.
* Established project baselines for Azure Cloud, GCP, SAP, Workday, and ServiceNow platforms, optimizing quality, cost, and resource compliance.
* Instituted Agile practices, stakeholder reporting (100+ reports), and risk identification frameworks for continual improvement.
* Developed and monitored program KPIs, ensured customer satisfaction, led transitions, and cultivated repeat business opportunities.

**Project Management Consultant | Deloitte Consulting LLP | India, US | April 2017 – June 2019**

* Led strategic initiatives across aviation, finance, and banking sectors using Agile delivery.
* Collaborated with partners to build and manage Master Project Schedule for high-impact engagements including Healthcare and State programs.
* Implemented RAID logs and governance tools in Waterfall methodology for compliance-heavy programs.
* Drove vendor collaboration, stakeholder communication, and environment assessments for streamlined procurement strategies.
* Steered diverse project teams to timely delivery, budget adherence, and scalable transformation success.

**PMO Lead | EPAM Systems | Hyderabad, India | May 2016 – April 2017**

* Directed initiatives across finance and insurance verticals, aligning schedules to critical business imperatives.
* Managed compliance scores, audit cycles, and project metrics including acquisition oversight.
* Enabled cross-team coordination and delivery accountability across portfolios in collaboration with program managers.

**Testing Project Manager | Vodafone | Pune, India | December 2014 – April 2015**

* Oversaw automation for provisioning, de-provisioning, and reconciliation processes; ensured QA through advanced Excel reporting.
* Directed IAM testing and requirement validation across compliance modules (SOX, recertification).
* Streamlined process feedback and coordinated with teams for system compliance and performance.

**Technical Project Manager | Wipro Technology | Chennai, Pune, India | September 2011 – December 2014**

* Created SOPs and insight-based documentation from partner data for streamlined operations.
* Developed ROI reports, custom templates, and technical assessments to improve project execution.
* Led risk mitigation planning, project performance monitoring, and technical guidance for delivery quality.
* Executed Earned Value Analysis, optimized resource allocation, and aligned outcomes to client satisfaction.

# Education & Certifications

* MBA (Operations & IT, Data Analytics), Great Lakes Institute of Management 2016
* B.Tech (Computer Science & Engineering), Amity University 2011
* Certifications: PMI-PMP, SAFe RTE , ITIL